

ORACLE HUMAN CAPITAL MANAGEMENT CLOUD.

READY FOR TAKE OFF.



Oracle Software with PROMATIS Solutions

Award-winning Oracle human capital management software combined with reliable PROMATIS Best Practice solutions, project management processes, process models, templates, and services.

From the pioneer of the process-oriented implementation of Oracle enterprise software solutions: The Kickstart for your modern human capital management!

Why the Human Capital Management Cloud?

Plan, manage, and optimize global workforce processes with a single, unified data source. Make better decisions, personalize employee experiences, and leverage highly configurable workflows that offer scalability and localization.

Lay the foundation for a modern HCM solution and expand it as your organization grows – with advanced workforce management, career development, performance management, and recruiting.

Kickstart for process innovation!

With the Kickstart offerings for the Oracle Applications Cloud, PROMATIS enables a smart and efficient entry into the use of application software services: Fast, economical, and low-risk – at a fixed price!

A preconfigured Oracle SaaS product suite with best practice business process models and proven PROMATIS implementation and training services.



Kickstart Human Capital Management Cloud

PROMATIS Kickstart lays the foundation for a comprehensive human capital management solution and the implementation of an electronic personnel file. Thanks to its flexibility in modeling personnel structures, the solution is equally suitable for emerging start-ups and globally operating corporations. The sophisticated self-service functions open up a new quality in personnel work.



PROMATIS Best Practice Solution ERP

PROMATIS Best Practice products are functional extensions and adaptations of Oracle applications. The result is end-to-end, cross-company business processes that can be implemented efficiently and cost-effectively.

Oracle Applications Cloud HCM

Oracle Fusion HCM is a comprehensive solution that connects every human resource process – from hire to retire. It provides a consistent experience across devices, ensures a single source of truth for HR data to improve decision-making, and empowers businesses with market-leading innovations to meet both current and future needs.

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Included Products:

- » Oracle Fusion Human Capital Management Base

PROMATIS Best Practice Setup:

- » Project templates
- » Staff and organizational structure
- » Skills, qualifications, specialties
- » Users and roles
- » Best Practice dashboards and reports
- » Best Practice data migration templates

Implementation:

Duration: 6–12 weeks

Training:

- » Initial process/system training 1.5 days
- » System introduction 5.0 days
- » Application training 8.0 days
- » Configuration of reports and analyses 2.0 days

Premise:

The client is responsible for cross-project management, organizational change management, transition and commissioning activities, as well as the creation of system users with their access rights and menus, and the setup of peripheral devices.

Additional Services:

- » Oracle Digital Assistant for Fusion HCM
- » Oracle Fusion Time and Labor
- » Oracle Strategic Workforce Planning
- » Oracle Fusion Talent Management and Workforce Compensation
- » Oracle Fusion Learning
- » Oracle Fusion Recruiting

Specifications:

- » System languages English and German; more are optional
- » Project management for PROMATIS activities is included
- » Client-specific additional developments are not included

Pricing:

Solution package at a fixed price! Price upon request, depending on your requirements.