





# Oracle Software with PROMATIS Solutions

Award-winning Oracle recruiting software combined with reliable PROMATIS Best Practice solutions, project management processes, template models, templates, and services.

From the pioneer of the process-oriented introduction of Oracle enterprise software solutions: the Kickstart for successful talent management!

# Why the Talent Acquisition Cloud?

The high-performance Oracle solution facilitates the search, recruitment, development, and retention of the most capable employees through a collaborative talent management software suite

The integrated recruiting solution encompasses candidate search marketing and application recommendation, as well as optimized and individually designed employee onboarding, including talent management.

# Kickstart for process innovation!

With the Kickstart offerings for the Oracle Applications Cloud, PROMATIS enables a smart entry into the use of application software services: fast, economical, low-risk. For a fixed price!

A pre-configured Oracle SaaS product suite with best practice business process models and proven PROMATIS implementation and training services.











intelligent and collaborative recruiting solution for a unique candidate experience. It offers holistic process support: from search through the entire application process to integration into the company using social sourcing and



### **PROMATIS Best Practice Solution HCM**

The PROMATIS Best Practice products are functional extensions for and adaptations of Oracle applications. The result is end-to-end, cross-company business processes that can be implemented economically and quickly in the company.

## **Oracle Applications Cloud HCM**

Oracle HCM Cloud enables innovation and growth. Do business fast, engage dedicated and informed people who build good customer relationships, and quickly adapt to an agile business environment. Find the best talent, promote training and collaboration and keep track of all your data.

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### **Included products:**

- » Taleo Platform
- Taleo Recruiting
- » Taleo Onboarding
- » Taleo Sourcing

#### **PROMATIS Best Practice-Setup:**

- » Control selection process
- » Implementation of applicant management
- » Administration of vacancies
- » Job portals integration
- » Users and roles
- Best Practice dashboards and reports
- » Best Practice data migration templates

#### Implementation:

6 - 12 weeks

### **Training:**

» Initial process/system training 1.5 days » System introduction 6.0 days

» Application training 3.5 days

» Configuration of reports and analyzes 1.0 day

#### **Premise:**

The client is responsible for the project-spanning project management, organizational change management, transition and commissioning activities as well as the creation of system users with their access rights and menus and setting up peripheral devices

#### **Additional services:**

» Oracle Fusion HCM

#### Specs:

- » System languages English and German; more are optional
- » Project management for PROMATIS activities is included
- » Client-specific additional developments are not included

#### **Pricing:**

Solution package for a fixed price! Price upon request, depending on your requirements.

